

Health and safety in Schools

Recently I was privileged enough to attend a workshop on Health and Safety run by Paul Londal, head of research and development at NOSA.

Paul Londal developed a Health and Safety and Fire system for schools, which was launched in August 2011.

NOSA as a company has been in existence since 1951. It was originally set up by Department of Labour to reduce workplace injuries. It was set up as safety body by government. It has expanded and broadened its scope to include occupational health and environment. In 2004, the government disinvested itself from NOSA and NOSA became a private commercial entity. In 2005 NOSA was bought by Micromega and it is listed on JHB Stock Exchange; it is the largest occupational SHEQ (Safety, Health and Environment Quality) company with offices worldwide.

NOSA deals with 4 areas:

- Consultations for occupational health and environmental compliance
- Auditing premises using various standards – general industry, healthcare, forestry/fishing/mining, sea-safe, schools
- Training – there are 17 centres or they will visit your site to conduct training. Courses range from basic labour level to executive management courses.
- Managing services – they go into companies not only to put into place occupational health and safety systems but also to run the system – checking implementation etc.

Why do schools need an Health Safety and Environment system?

- There are hazards that need to be regulated,
- Employees and students have a right to a safe environment – SA schools Act, Childrens Act,
- Demands of the law – occupational health and safety act – Department of Labour has not actively regulated school compliance so the vast majority of schools do not comply, but it is now also an Umalusi requirement.

- Expectations of parents, teachers, learners and community for schools to be safe places
- To set an example – to learners and the community.
- To enhance the reputation of the school – schools do not need stories of injuries and damage going around.

For more information, please contact Paul Londal on 082 720 8818 or email him on paul.londal@nosa.co.za

Handbooks

The following handbooks are still available from us. They are in A4 format, practical workbooks for you to work through and several come with a CD rom of information, templates and resources.

Policy Writing R180 plus postage and packaging of R30

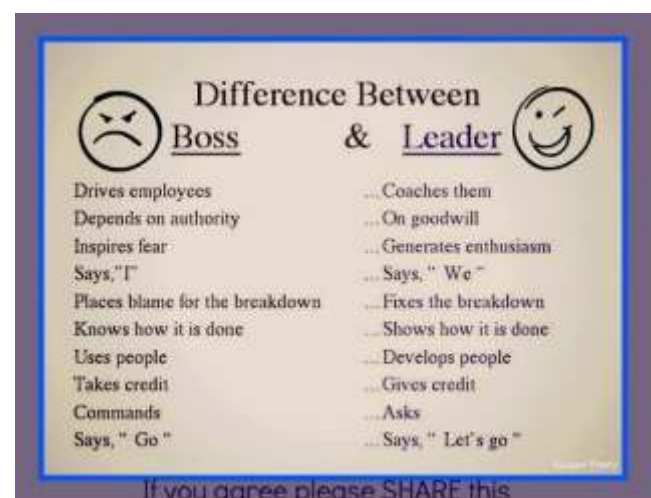
Marketing for non-marketers R200 plus postage and packaging of R30

Strategic Planning R180 plus postage and packaging of R30

Human Resources R180 plus postage and packaging of R30

The latest offering in the series: Academic Quality assurance systems will be available mid October at a cost of R180 plus postage and packaging of R30.

Leadership



The above image has been doing the rounds on the social media sites, and I thought it might be good to remind ourselves about what people expect from us.